

TEAM BUILDING 2011

In its mandate to the CTHB, the DST/NRF insists that a team building exercise be held every two years as the strength of a team is only as great as the sum of its parts. Such team building days and the enthusiasm, motivation, camaraderie, competition, fun and laughter that goes with it, are thus essential ingredients for keeping the TPCP/CTHB team firing on all cylinders. We also recognize that FABI's success is due to every member of the team "pulling together" and showing a commitment to being a hard-working and enthusiastic member of the FABI family.



The TPCP/CTHB group at Lesedi Cultural Village

The venue for this year's team building day was the Lesedi Cultural Village, which was co-founded by Kingsley Holgate who ensures that the experiences offered at the Village remain fascinating and enriching. After their strategy planning exercise on Thursday 13 January 2011, the CTHB management team was joined on Friday morning by the rest of the TPCP/CTHB team. We were welcomed in the traditional African way with a suitable escort at the entrance to Lesedi village. We were then taken to the "Kgotla" where the Lesedi welcome-group leader first gave us a lesson on the history and origins of today's rainbow nation before we started our deliberations.



Left: Tribal dancing. Middle: Group members drumming. Right: Students who worked at the diagnostic clinic showing their certificates.

The morning was spent on Team vision discussions. Everyone could share their views on ways the CTHB and TPCP could be improved and air their constructive criticisms. It was also an opportunity to show their enthusiasm for other things that they value.

After enjoying a traditional lunch, the Lesedi cultural group explained the team building activities for the afternoon, which had a definite African flavour. These included breaking into teams for African dancing competitions and a treasure hunt and quiz. As rain limited our outdoor activities to a tour of the ethnic homesteads of the Ndebele, Zulu, Basotho, Xhosa and Pedi, the rest of the afternoon was spent in the Boma for traditional singing and dancing (a very participative affair!!) depicting more recent and ancestral stories. The FABlans threw themselves with great gusto into all the dancing competitions and even abandoned certain items of clothing in an attempt to win the prize for the most enthusiastic dancing group!

The day ended with a delicious Pan African Buffet in the Nyama Choma Restaurant after which the tired but exhilarated TPCP/CTHB team headed home.



Traditional dancers welcoming the TPCP/CTHB group to Lesedi cultural village.